

## **MONTANA HIGH SCHOOL ASSOCIATION ELIGIBILITY**

To be eligible to participate in a Contest, a student **shall meet all of the following criteria:**

- 1) be regularly enrolled in twenty hours per week at the school where the student participates
- 2) be in regular attendance
- 3) have received a passing grade and received credit in at least twenty periods of prepared class work or its equivalent in the last previous semester, at the school where the student participates; except that any ninth grade student enrolled and attending any junior high, in the same school system as the senior high school, may be eligible to participate on that senior high school's athletic teams. If the school prohibits participation by ninth grade students, this action by the local school will not be subject to review by the MHSA or its Executive Board.
- 4) Have received a passing grade and received credit in at least twenty periods of prepared work per week or its equivalent during the last preceding semester in which he/she was in attendance. This rule shall be waived for IDEA '97 and Section 504 students when their individual education plan (IEP) under IDEA or their educational accommodation plan under Section 504 certifies that the student is not required to meet this minimum academic requirement. If a student is assigned an "incomplete" or a "condition" in a subject, he/she has not received a passing grade in this subject. The record at the end of the semester is final.

### **VARSITY LETTERING CRITERIA** **FOOTBALL**

Athletes participating in football must meet the following criteria to be eligible for an athletic letter:

- \* Must have played in a minimum of one quarter per varsity game in a minimum of 5 games.
- \* Play an average of one quarter per varsity game prior to a football injury.
- \* Under special circumstances, a letter may be awarded to a player as determined by the head coach and athletic directors.

### **VOLLEYBALL**

Athletes participating in volleyball must meet the following criteria to be eligible for an athletic letter:

- \* Must have played in a minimum of one game per varsity match in a minimum of 10 games or be chosen to be a member of the tournament team.
- \* Play an average of one game per varsity match prior to a volleyball injury.
- \* Under special circumstances, a letter may be awarded to a player as determined by the head coach and athletic directors.

### **BASKETBALL**

Athletes participating in girls' or boys' basketball must meet the following criteria to be eligible for an athletic letter:

- \* Must have played in a minimum of one quarter per varsity game in a minimum of 10 games or be chosen to be a member of the tournament team.
- \* Play an average of one quarter per varsity game prior to a basketball injury.
- \* Under special circumstances, a letter may be awarded to a player as determined by the head coach and athletic directors.

## TRACK

Athletes participating in track must meet the following criteria to be eligible for an athletic letter:

\*Must accumulate a minimum of 10 varsity points during the track season or place in the top 6 at the District Track Meet.

\* Under special circumstances, a letter may be awarded to a player as determined by the head coach and athletic directors.

## MANAGERS

Managers will receive a manager pin and a certificate.

\*\* The athletes from each school will receive the letters of their respective school.

## **Custer/Hysham All Sports Uniform Complaint Procedure**

The Custer/Hysham All Sports Cooperative Board establishes this Uniform Complaint Procedure as a means to address complaints arising within the All Sports Cooperative Board. This Uniform Complaint Procedure is intended to be used for all complaints.

The Custer/Hysham All sports Cooperative Board requests all individuals to use this complaint procedure, when the individual believes the Custer/Hysham All sports Cooperative Board or its employees or agents have violated the individual's rights under: 1) Montana constitutional, statutory, or administrative law; 2) United State constitutional, statutory, or regulatory law; or 3) Cooperative Board procedure.

The Custer/Hysham All Sports Cooperative Board will endeavor to respond and resolve complaints without resorting to this formal complaint procedure and, when a complaint is filed, to address the complaint promptly and equitably. The right of a person to prompt and equitable resolution of a complaint filed hereunder will not be impaired by a person's pursuit of other remedies. Use of this complaint procedure is not a prerequisite to pursuit of other remedies, and use of this complaint procedure does not extend any filing deadline related to pursuit of other remedies.

The Custer/Hysham All sports Cooperative Board has the authority to contract with an investigator at any time during the complaint procedure process. Within fifteen (15) calendar days of the receipt of the investigator's report and recommendation, The Custer/Hysham All Sports Cooperative Board will respond to the complaint and take such steps as the Board deems appropriate and necessary.

### Level 1: Informal

An individual with a complaint is first encouraged to discuss it with the appropriate coach/advisor, with the objective of resolving the matter promptly and informally. A sexual harassment should be discussed directly with the Superintendent.

Complaints shall not be addressed at games not via text, email, or any other form of technology. People with complaints should ask for a time to meet that is mutually agreeable between the

coach and the parent. Usually, it should not be done the same day. The meeting should never happen with other parents or students in attendance.

## Level 2: Superintendent

When a complaint has not been or cannot be resolved at Level 1, an individual may file a signed and dated written complaint stating: 1) the nature of the complaint; 2) a description of the event or incident giving rise to the complaint, including any school personnel involved; and 3) the remedy or resolution requested. This written complaint must be filed within thirty (30) days of the event or incident or from the date an individual could reasonably become aware of such event or incident.

When a complaint alleges violation of the Custer/Hysham All sports Cooperative Board procedure, the Superintendents will collectively investigate and attempt to resolve the complaint. The Superintendents will respond in writing to the complaint within thirty (30) days of the Superintendents receipt of the written complaint. In responding to the complaint, the Superintendents may: 1) meet with the parties involved in the complaint; 2) conduct a separate or supplementary investigation; 3) engage an investigator ( upon the Custer/Hysham All sports Cooperative Board's approval) or other District employees to assist with the investigation; and/or 4) take other steps appropriate or helpful in resolving the complaint.

If either the complainant or the person against the complaint is filed is dissatisfied with the Superintendents' decision, either may request, in writing, that the Custer/Hysham All Sports Cooperative Board consider an appeal of the Superintendents' decision. (See Level 3) This request must be submitted in writing to the Superintendents within fifteen (15) days of the Superintendents' written response to the complaint, for transmission to the Custer/Hysham All Sports Cooperative Board.

When a complaint alleges sexual harassment or a violation of Title IX of the Education Amendments of 1972 (the Civil rights Act), Title II of the Americans with Disabilities Act of 1990, or Section 504 of the Rehabilitation Act of 1973, the Superintendents may turn the complaint over to one of the District's nondiscrimination coordinators. The coordinator will complete an investigation and file a report and recommendation with the Superintendents within thirty (30) days of the nondiscrimination coordinator's receipt of the written complaint. The Custer/Hysham All sports Cooperative Board may hire an investigator to conduct the investigation. Within fifteen (15) days of the Superintendents receipt of the coordinator's report and recommendation the Superintendents will respond to the complaint and take such administrative steps as the Superintendents deems appropriate and necessary. If either the complainant or the person against whom the complaint is filed is dissatisfied with the Superintendents' decision, either may request, in writing, that the Custer/Hysham All Sports Cooperative Board consider an appeal of the Superintendents' decision. (See Level 3) This request must be submitted in writing to the Superintendents within fifteen (15) days of the Superintendents written response to the complaint, for transmission to the Custer/Hysham All Sports Cooperative Board.

### Level 3: the Cooperative Board

Upon written appeal, the Custer/Hysham All Sports Cooperative Board will consider the Superintendents' decision. Upon receipt of written request for appeal, the Chairperson will either: 1) place the appeal on the agenda of a regular or special Custer/Hysham All sports Cooperative Board meeting; or 2) appoint an appeals panel of not less than three (3) trustees to hear the appeal and make a recommendation to the Custer/Hysham All Sports Cooperative Board. If the Chairperson appoints a panel to consider the appeal, the panel will meet to consider the appeal and then make written recommendation to the full Custer/Hysham All Sports Cooperative Board. The Custer/Hysham All Sports Cooperative Board will report its decision on the appeal, in writing, to all parties, within thirty (30) days of the Custer/Hysham All Sports Cooperative Board meeting at which the Custer/Hysham All Sports Cooperative Board considered the appeal or the recommendation of the panel. A decision of the Custer/Hysham All Sports Cooperative Board is final, unless it is appealed pursuant to Montana law within the period provided by law.

### Level 4: County Superintendent

When a matter falls within the jurisdiction of the county superintendent of schools, the decision of the Custer/Hysham All Sports Cooperative Board may be appealed to the county superintendent by filing written appeal within thirty (30) days of the Custer/Hysham All Sports Cooperative Board's decision, pursuant to Montana law.

Legal Reference:        Title IX of the Education Amendments of 1972 (Civil Rights Act)  
                                 Title II of the American with Disabilities Act of 1990  
                                 504 of the Rehabilitation of 1973